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OFFICE WEST WAGINIA SECRETARY OF STATE

WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 2007

ENROLLED

FOR House Bill No. 2717

(By Delegates Stalnaker, Amores, Craig and Spencer)

Passed March 9, 2007

In Effect Ninety Days from Passage



2007 MAR 23 PM 3: 26

COMMITTEE SUBSTITUTE

FOR

OFFICE WEST VAGINIA SECRETARY OF STATE

H. B. 2717

(BY DELEGATES STALNAKER, AMORES, CRAIG AND SPENCER)

[Passed March 9, 2007; in effect ninety days from passage.]

AN ACT to amend and reenact §5-10A-2 of the Code of West Virginia, 1931, as amended; to amend and reenact §5-10D-1 of said code; and to amend said code by adding thereto a new article, designated §16-5V-1, §16-5V-2, §16-5V-3, §16-5V-4, \$16-5V-5, \$16-5V-6, \$16-5V-7, \$16-5V-8, \$16-5V-9, §16-5V-10, §16-5V-11, §16-5V-12, §16-5V-13, §16-5V-14, §16-5V-14a, §16-5V-15, §16-5V-16, §16-5V-17, §16-5V-18, §16-5V-19, §16-5V-20, §16-5V-21, §16-5V-22, §16-5V-23, §16-5V-24, §16-5V-25, §16-5V-26, §16-5V-27, §16-5V-28, §16-5V-29, §16-5V-30, §16-5V-31, §16-5V-32, §16-5V-33 and §16-5V-34, all relating to the Consolidated Public Retirement Board; providing that the board administer the Emergency Medical Services Retirement System; establishing the Emergency Medical Services Retirement System; setting forth definitions including application of honorable service condition to plan participants; providing effective dates and voting requirement; establishing federal qualification requirements; providing for liberal construction; providing that plan is not a substitute for social security; providing for and

setting membership standards; setting forth required contributions from members and employers; creating fund and providing for investments; providing for transfer from Public Employees Retirement System; setting time limits; setting forth notice requirements: providing for the commencement of benefits, federal law maximum benefit limitations, minimum required distributions and direct rollovers; providing for retirement credited through member's use of accrued annual or sick leave; providing for retirement benefits; setting forth annuity options; providing for refunds in certain circumstances: providing for deferred retirement; providing for forfeitures of benefits; providing awards and benefits for duty-related disability and for other causes; requiring physical examinations; establishing criteria for termination of disability; providing for prior disability; providing awards and benefits to surviving spouse and additional death benefits and scholarships for dependent children; providing for burial benefit; prohibiting double death benefits; establishing exemption from taxation, garnishment and other process; authorizing certain deductions: establishing the effect of qualified domestic relation orders; prohibiting fraud; establishing criminal penalties; requiring repayment in certain circumstances; providing for treatment of prior military service; establishing effective date of the system; providing voluntary employer participation; establishing starting date for benefits; limiting county liability; and providing for no forfeiture of benefits if system terminates.

Be it enacted by the Legislature of West Virginia:

That §5-10A-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted; that §5-10D-1 of said code be amended and reenacted; and that said code be amended by adding thereto a new article, designated §16-5V-1, §16-5V-2, §16-5V-3, §16-5V-4, §16-5V-5, §16-5V-6, §16-5V-7, §16-5V-8, §16-5V-9, §16-5V-10, §16-5V-11, §16-5V-12, §16-5V-13, §16-5V-14, §16-5V-14a, §16-5V-15, §16-5V-16, §16-5V-17, §16-5V-18, §16-5V-19, §16-5V-20, §16-5V-21, §16-5V-22, §16-5V-23, §16-5V-24, §16-5V-25, §16-5V-26, §16-5V-27, §16-5V-28, §16-5V-29, §16-5V-30, §16-5V-31, §16-5V-32, §16-5V-33 and §16-5V-34, all to read as follows:

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

ARTICLE 10A. DISQUALIFICATION FOR PUBLIC RETIREMENT PLAN BENEFITS.

§5-10A-2. Definitions.

funds.

1 As used in this article:

2	(a) "Retirement plan" or "plan" means the Public
3	Employees Retirement Act, pursuant to article ten, chapter
4	five of this code; each municipal employees retirement plan,
5	pursuant to article twenty-two, chapter eight of this code;
6	each policemen's and firemen's pension and relief fund,
7	pursuant to article twenty-two, chapter eight of this code; the
8	West Virginia State Police Death, Disability and Retirement
9	Fund, pursuant to article two, chapter fifteen of this code; the
10	West Virginia State Police Retirement System, pursuant to
11	article two-a, chapter fifteen of this code; the State Teachers
12	Retirement System, pursuant to article seven-a, chapter
13	eighteen of this code; the Teachers' Defined Contribution
14	Retirement System, pursuant to article seven-b, chapter
15	eighteen of this code; the Deputy Sheriff Retirement System,
16	pursuant to article fourteen-d, chapter seven of this code;
17	supplemental and additional retirement plans, pursuant to
18	section four-a, article twenty-three, chapter eighteen of this
19	code; the Judges' Retirement System, pursuant to article nine,
20	chapter fifty-one of this code; the Emergency Medical
21	Services Retirement System established in article five-v,
22	chapter sixteen of this code; and any other plan established
23	pursuant to this code for the payment of pension, annuity,
24	disability or other benefits to any person by reason of his or
25	her service as an officer or employee of this state or of any
26	political subdivision, agency or instrumentality thereof,
27	whenever the plan is supported in whole or in part by public

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- 29 (b) "Beneficiary" means any person eligible for or 30 receiving benefits on account of the service for a public 31 employer by a participant in a retirement plan.
- 32 (c) "Benefits" means pension, annuity, disability or any 33 other benefits granted pursuant to a retirement plan.
- 34 (d) "Conviction" means a conviction on or after the 35 effective date of this article in any federal or state court of 36 record whether following a plea of guilty, not guilty or nolo 37 contendere, and whether or not the person convicted was 38 serving as an officer or employee of a public employer at the 39 time of the conviction.
 - (e) "Less than honorable service" means:
- 41 (1) Impeachment and conviction of a participant under 42 the provisions of section nine, article four of the Constitution 43 of West Virginia, except for a misdemeanor;
- 44 (2) Conviction of a participant of a felony for conduct 45 related to his or her office or employment which he or she 46 committed while holding the office or during the 47 employment; or
 - (3) Conduct of a participant which constitutes all of the elements of a crime described in either of the foregoing subdivisions (1) or (2) but for which the participant was not convicted because:
 - (i) Having been indicted or having been charged in an information for the crime, he or she made a plea bargaining agreement pursuant to which he or she pleaded guilty to or nolo contendere to a lesser crime: *Provided*, That the lesser crime is a felony containing all the elements described in subdivisions (1) or (2) of this subsection; or
- 58 (ii) Having been indicted or having been charged in an 59 information for the crime, he or she was granted immunity 60 from prosecution for the crime.

- 61 (f) "Participant" means any person eligible for or receiving any benefit under a retirement plan on account of 62 63 his or her service as an officer or employee for a public 64 employer.
- 65 (g) "Public employer" means the State of West Virginia 66 and any political subdivision, agency, or instrumentality 67 thereof for which there is established a retirement plan.
- 68 "Supervisory board" or "Board" means the 69 Consolidated Public Retirement Board: the board of trustees 70 of any municipal retirement fund; the board of trustees of any 71 policemen's or firemen's retirement plan; the governing 72 board of any supplemental retirement plan instituted pursuant 73 to authority granted by section four-a, article twenty-three, chapter eighteen of this code, and any other board, 74 75 commission or public body having the duty to supervise and 76 operate any retirement plan.

ARTICLE 10D. Consolidated Public Retirement Board.

§5-10D-1. Consolidated Public Retirement Board continued; members; vacancies; investment of plan funds.

- 1 (a) The Consolidated Public Retirement Board is 2 continued to administer all public retirement plans in this 3 state. It shall administer the Public Employees Retirement 4 System established in article ten of this chapter; the Teachers 5 Retirement System established in article seven-a, chapter 6 eighteen of this code; the Teachers Defined Contribution 7 Retirement System created by article seven-b of said chapter; 8 the West Virginia State Police Death, Disability and 9 Retirement Fund created by article two, chapter fifteen of this
- 10 code; the West Virginia State Police Retirement System 11 created by article two-a of said chapter; the Deputy Sheriff
- 12 Death, Disability and Retirement Fund created by article
- 13 fourteen-d, chapter seven of this code; the Judges'
- Retirement System created under article nine, chapter fifty-14
- 15 one of this code; and the Emergency Medical Services
- 16 Retirement System established in article five-v, chapter
- 17 sixteen of this code.

- 18 (b) The membership of the Consolidated Public 19 Retirement Board consists of:
- 20 (1) The Governor or his or her designee;
- 21 (2) The State Treasurer or his or her designee;
- 22 (3) The State Auditor or his or her designee;
- 23 (4) The Secretary of the Department of Administration or
- 24 his or her designee;
- 25 (5) Four residents of the state, who are not members,
- retirants or beneficiaries of any of the public retirement
- 27 systems, to be appointed by the Governor, with the advice
- and consent of the Senate; and
- 29 (6) A member, annuitant or retirant of the Public
- 30 Employees Retirement System who is or was a state
- 31 employee; a member, annuitant or retirant of the Public
- 32 Employees Retirement System who is not or was not a state
- 33 employee; a member, annuitant or retirant of the Teachers
- Retirement System; a member, annuitant or retirant of the
- 35 West Virginia State Police Death, Disability and Retirement
- 36 Fund; a member, annuitant or retirant of the Deputy Sheriff
- 37 Death, Disability and Retirement Fund; a member, annuitant
- 38 or retirant of the Teachers Defined Contribution Retirement
- 39 System; and a member, annuitant or retirant of the
- 40 Emergency Medical Services Retirement System, all to be
- 41 appointed by the Governor, with the advice and consent of
- 42 the Senate.
- 43 (c) The appointed members of the board shall serve five-
- 44 year terms. A member appointed pursuant to subdivision (6),
- 45 subsection (b) of this section ceases to be a member of the
- 46 board if he or she ceases to be a member of the represented
- 47 system. If a vacancy occurs in the appointed membership,
- 48 the Governor, within sixty days, shall fill the vacancy by
- 49 appointment for the unexpired term. No more than five
- appointees may be of the same political party.

51 (d) The Consolidated Public Retirement Board has all the 52 powers, duties, responsibilities and liabilities of the Public Employees Retirement System established pursuant to article 53 54 ten of this chapter; the Teachers Retirement System 55 established pursuant to article seven-a, chapter eighteen of 56 this code; the Teachers Defined Contribution System 57 established pursuant to article seven-b of said chapter; the 58 West Virginia State Police Death, Disability and Retirement 59 Fund created pursuant to article two, chapter fifteen of this 60 code; the West Virginia State Police Retirement System 61 created by article two-a of said chapter; the Deputy Sheriff 62 Death, Disability and Retirement Fund created pursuant to 63 article fourteen-d, chapter seven of this code; the Judges' 64 Retirement System created pursuant to article nine, chapter 65 fifty-one of this code; and the Emergency Medical Services 66 Retirement System established in article five-v, chapter 67 sixteen of this code and their appropriate governing boards.

(e) The Consolidated Public Retirement Board may propose rules for legislative approval, in accordance with article three, chapter twenty-nine-a of this code, necessary to effectuate its powers, duties and responsibilities: *Provided*, That the board may adopt any or all of the rules, previously promulgated, of a retirement system which it administers.

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74 (f)(1) The Consolidated Public Retirement Board shall 75 continue to transfer all funds received for the benefit of the 76 retirement systems within the consolidated pension plan as 77 defined in section three-c, article six-b, chapter forty-four of 78 this code, including, but not limited to, all employer and 79 employee contributions, to the West Virginia Investment 80 Management Board: Provided. That the employer and 81 employee contributions of the Teachers Defined Contribution 82 System, established in section three, article seven-b, chapter 83 eighteen of this code, and voluntary deferred compensation 84 funds invested by the West Virginia Consolidated Public 85 Retirement Board pursuant to section five, article ten-b of 86 this chapter may not be transferred to the West Virginia 87 Investment Management Board.

- 88 (2) The board may recover from a participating employer 89 that fails to pay any amount due a retirement system in a 90 timely manner the contribution due and an additional amount 91 not to exceed interest or other earnings lost as a result of the 92 untimely payment, or a reasonable minimum fee, whichever 93 is greater, as provided by legislative rule promulgated pursuant to the provisions of article three, chapter twentv-94 95 nine-a of this code. Any amounts recovered shall be 96 administered in the same manner in which the amount due is 97 required to be administered.
- 98 (g) Notwithstanding any provision of this code or any 99 legislative rule to the contrary, all assets of the public retirement plans set forth in subsection (a) of this section 100 shall be held in trust. The Consolidated Public Retirement 101 102 Board is a trustee for all public retirement plans, except with 103 regard to the investment of funds: Provided, That the 104 Consolidated Public Retirement Board is a trustee with 105 regard to the investments of the Teachers' Defined 106 Contribution System and any other assets of the public 107 retirement plans administered by the Consolidated Public 108 Retirement Board as set forth in subsection (a) of this section 109 for which no trustee has been expressly designated in this 110 code.
- (h) The board may employ the West Virginia Investment Management Board to provide investment management consulting services for the investment of funds in the Teachers' Defined Contribution System.

CHAPTER 16. PUBLIC HEALTH.

ARTICLE 5V. EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM ACT.

§16-5V-1. Title.

- 1 This article is known and may be cited as the "West
- 2 Virginia Emergency Medical Services Retirement System
- 3 Act."

§16-5V-2. Definitions.

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- 1 As used in this article, unless a federal law or regulation 2 or the context clearly requires a different meaning:
- 3 (a) "Accrued benefit" means on behalf of any member 4 two and six-tenths percent per year of the member's final 5 average salary for the first twenty years of credited service. 6 Additionally, two percent per year for twenty-one through 7 twenty-five years and one percent per year for twenty-six 8 through thirty years will be credited with a maximum benefit 9 of sixty-seven percent. A member's accrued benefit may not exceed the limits of Section 415 of the Internal Revenue 10 11 Code and is subject to the provisions of section twelve of this 12 article.
- 13 The board may upon the recommendation of the board actuary increase the employees' contribution rate to ten 14 15 and five-tenths percent should the funding of the plan not 16 reach seventy percent funded by the first day of July, two 17 thousand twelve. The board shall decrease the contribution rate to eight and one-half percent once the plan funding 18 19 reaches the seventy percent support objective as of any later 20 actuarial valuation date.
- 21 (2) Upon reaching the seventy-five percent actuarial 22 funded level, as of an actuarial valuation date, the board shall 23 increase the two and six-tenths percent to two and three-24 quarter percent for the first twenty years of credited service. 25 The maximum benefit will also be increased from sixty-seven 26 percent to seventy percent.
 - (b) "Accumulated contributions" means the sum of all retirement contributions deducted from the compensation of a member, or paid on his or her behalf as a result of covered employment, together with regular interest on the deducted amounts.
- 32 (c) "Active military duty" means full-time active duty 33 with any branch of the armed forces of the United States, 34 including service with the national guard or reserve military

- 35 forces when the member has been called to active full-time
- 36 duty and has received no compensation during the period of
- 37 that duty from any board or employer other than the armed
- 38 forces.

- (d) "Actuarial equivalent" means a benefit of equal value
 computed upon the basis of the mortality table and interest
 rates as set and adopted by the board in accordance with the
 provisions of this article.
 - (e) "Annual compensation" means the wages paid to the member during covered employment within the meaning of Section 3401(a) of the Internal Revenue Code, but determined without regard to any rules that limit the remuneration included in wages based upon the nature or location of employment or services performed during the plan year plus amounts excluded under Section 414(h)(2) of the Internal Revenue Code and less reimbursements or other expense allowances, cash or noncash fringe benefits or both, deferred compensation and welfare benefits. Annual compensation for determining benefits during any determination period may not exceed one hundred thousand dollars as adjusted for cost-of-living in accordance with Section 401(a)(17)(B) of the Internal Revenue Code.
 - (f) "Annual leave service" means accrued annual leave.
 - (g) "Annuity starting date" means the first day of the month for which an annuity is payable after submission of a retirement application. For purposes of this subsection, if retirement income payments commence after the normal retirement age, "retirement" means the first day of the month following or coincident with the latter of the last day the member worked in covered employment or the member's normal retirement age and after completing proper written application for such "retirement" on an application supplied by the board.
 - (h) "Board" means the Consolidated Public Retirement Board.

70 (i) "County commission or political subdivision" has the 71 meaning ascribed to it in this code.

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- "Covered employment" means either: (1) Employment as an emergency medical technician, emergency 74 medical technician/ paramedic or emergency medical services/registered nurse and the active performance of the duties required of emergency medical services officers; or (2) the period of time during which active duties are not 78 performed but disability benefits are received under this 79 article; or (3) concurrent employment by an emergency 80 medical services officer in a job or jobs in addition to his or her employment as an emergency medical services officer 82 where such secondary employment requires the emergency medical services officer to be a member of another retirement system which is administered by the Consolidated Public 84 85 Retirement Board pursuant to this code: Provided, That the 86 emergency medical services officer contributes to the fund 87 created in this article the amount specified as the member's 88 contribution in section eight of this article.
 - (k) "Credited service," means the sum of a member's years of service, active military duty, disability service and accrued annual and sick leave service.
- 92 (1) "Emergency medical services officer" means an 93 individual employed by the State, county or other political 94 subdivision as a medical professional that is qualified to 95 respond to medical emergencies, aids the sick and injured and 96 arranges or transports to medical facilities, as defined by the 97 West Virginia Office of Emergency Medical Services. This 98 definition is construed to include employed ambulance 99 providers and other services such as law enforcement, rescue. 100 or fire department personnel who primarily perform these 101 functions and are not provided any other credited service benefits or retirement plans. These persons may hold the 102 rank of emergency medical technician/basic, emergency 103 104 medical technician/paramedic, emergency 105 services/registered nurse, or others as defined by the West Virginia Office of Emergency Medical Services and the 106 107 Consolidated Public Retirement Board.

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- (m) "Dependent child" means either:
- (1) An unmarried person under age eighteen who is:
- (A) A natural child of the member;
- (B) A legally adopted child of the member;
- (C) A child who at the time of the member's death was
- living with the member while the member was an adopting
- parent during any period of probation; or
- (D) A stepchild of the member residing in the member's
- household at the time of the member's death; or
- (2) Any unmarried child under age twenty-three:
- (A) Who is enrolled as a full-time student in an
- 119 accredited college or university;
- (B) Who was claimed as a dependent by the member for
- 121 federal income tax purposes at the time of member's death;
- 122 and
- (C) Whose relationship with the member is described in
- paragraph (A), (B) or (C), subdivision (1) of this subsection.
- (n) "Dependent parent" means the father or mother of the
- member who was claimed as a dependent by the member for
- 127 federal income tax purposes at the time of the member's
- 128 death.
- (o) "Disability service" means service received by a
- member, expressed in whole years, fractions thereof or both,
- equal to one half of the whole years, fractions thereof, or
- both, during which time a member receives disability benefits
- 133 under this article.
- (p) "Effective date" means the first day of January, two
- thousand eight.

- 136 (q) "Final average salary" means the average of the 137 highest annual compensation received for covered employment by the member during any five consecutive plan 138 139 years within the member's last ten years of service while 140 employed, prior to any disability payment. If the member did 141 not have annual compensation for the five full plan years 142 preceding the member's attainment of normal retirement age 143 and during that period the member received disability 144 benefits under this article then "final average salary" means 145 the average of the monthly salary determined paid to the 146 member during that period as determined under section 147 twenty-two of this article multiplied by twelve. 148 average salary" does not include any lump sum payment for 149 unused, accrued leave of any kind or character.
- (r) "Fund" means the West Virginia Emergency Medical Services Retirement Fund created by this article.
- (s) "Hour of service" means:
- 153 (1) Each hour for which a member is paid or entitled to 154 payment for covered employment during which time active 155 duties are performed. These hours shall be credited to the 156 member for the plan year in which the duties are performed; 157 and
- 158 (2) Each hour for which a member is paid or entitled to 159 payment for covered employment during a plan year but 160 where no duties are performed due to vacation, holiday, 161 illness, incapacity including disability, layoff, jury duty, 162 military duty, leave of absence or any combination thereof. 163 and without regard to whether the employment relationship 164 has terminated. Hours under this subdivision shall be 165 calculated and credited pursuant to West Virginia Division of Labor rules. A member will not be credited with any hours 166 167 of service for any period of time he or she is receiving 168 benefits under section nineteen or twenty of this article; and
- (3) Each hour for which back pay is either awarded or
 agreed to be paid by the employing county commission or
 political subdivision, irrespective of mitigation of damages.

- The same hours of service shall not be credited both under subdivision (1) or (2) of this subsection and under this subdivision. Hours under this paragraph shall be credited to the member for the plan year or years to which the award or agreement pertains, rather than the plan year in which the award, agreement or payment is made.
 - (t) "Member" means a person first hired as an emergency medical services officer by an employer which is a participating public employer of the Public Employees Retirement System or the Emergency Medical Services Retirement System after the effective date of this article, as defined in subsection (p) of this section, or an emergency medical services officer of an employer which is a participating public employer of the Public Employees Retirement System first hired prior to the effective date and who elects to become a member pursuant to this article. A member shall remain a member until the benefits to which he or she is entitled under this article are paid or forfeited.
 - (u) "Monthly salary" means the W-2 reportable compensation received by a member during the month.
 - (v) "Normal form" means a monthly annuity which is one twelfth of the amount of the member's accrued benefit which is payable for the member's life. If the member dies before the sum of the payments he or she receives equals his or her accumulated contributions on the annuity starting date, the named beneficiary shall receive in one lump sum the difference between the accumulated contributions at the annuity starting date and the total of the retirement income payments made to the member.
- (w) "Normal retirement age" means the first to occur of the following:
- 203 (1) Attainment of age fifty years and the completion of 204 twenty or more years of regular contributory service, 205 excluding active military duty, disability service and accrued 206 annual and sick leave service.

- 207 (2) While still in covered employment, attainment of at 208 least age fifty years and when the sum of current age plus 209 regular contributory years of service equals or exceeds 210 seventy years; 211 (3) While still in covered employment, attainment of at 212 least age sixty years and completion of ten years of regular 213 contributory service; or 214 (4) Attainment of age sixty-two years and completion of 215 five or more years of regular contributory service. 216 (x) "Public Employees Retirement System" means the 217 West Virginia Public Employee's Retirement System created 218 by West Virginia Code. 219 (y) "Plan" means the West Virginia Emergency Medical 220 Services Retirement System established by this article. 221 (z) "Plan year" means the twelve-month period 2.2.2. commencing on the first day of January of any designated 223 year and ending the following thirty-first day of December. 224 (aa) "Regular interest" means the rate or rates of interest 225 per annum, compounded annually, as the board adopts in 226 accordance with the provisions of this article. 2.2.7 (bb) "Retirement income payments" means the monthly 228 retirement income payments payable under the plan. 229 (cc) "Spouse" means the person to whom the member is 230 legally married on the annuity starting date. 231 (dd) "Surviving spouse" means the person to whom the 232 member was legally married at the time of the member's death and who survived the member. 233 234 (ee) "Totally disabled" means a member's inability to
- medically determined physical or mental impairment that can be expected to result in death or that has lasted or can be

engage in substantial gainful activity by reason of any

238	expected to last for a continuous period of not less than
239	twelve months.
240	For purposes of this subsection:
241	(1) A member is totally disabled only if his or her
242	physical or mental impairment or impairments is so severe
243	that he or she is not only unable to perform his or her
244	previous work as an emergency medical services officer but
245	also cannot, considering his or her age, education and work
246	experience, engage in any other kind of substantial gainful
247	employment which exists in the State regardless of whether
248	(A) The work exists in the immediate area in which the
249	member lives; (B) a specific job vacancy exists; or (C) the
250	member would be hired if he or she applied for work. For
251	purposes of this article, substantial gainful employment is the
252	same definition as used by the United States Social Security
253	Administration.
254	(0) ((1))
254	(2) "Physical or mental impairment" is an impairment
255	that results from an anatomical, physiological or
256	psychological abnormality that is demonstrated by medically
257	accepted clinical and laboratory diagnostic techniques. The
258	board may require submission of a member's annual tax
259	return for purposes of monitoring the earnings limitation
260	(ff) "Year of service" means a member shall, except in
261	his or her first and last years of covered employment, be
262	credited with years of service credit based upon the hours of
263	service performed as covered employment and credited to the
264	member during the plan year based upon the following
265	schedule:
. = =	
266	Hours of Service Year of Service Credited

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1,500 or more 1

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271 During a member's first and last years of covered 272 employment, the member shall be credited with one twelfth of a year of service for each month during the plan year in 273 which the member is credited with an hour of service. A 274 275 member is not entitled to credit for years of service for any 276 time period during which he or she received disability 277 payments under section nineteen or twenty of this article. 278 Except as specifically excluded, years of service include 279 covered employment prior to the effective date.

Years of service which are credited to a member prior to his or her receipt of accumulated contributions upon termination of employment pursuant to section eighteen of this article or section thirty, article ten, chapter five of this code, shall be disregarded for all purposes under this plan unless the member repays the accumulated contributions with interest pursuant to section eighteen of this article or had prior to the effective date made the repayment pursuant to section eighteen, article ten, chapter five of this code.

289 (gg) "Required beginning date" means the first day of 290 April of the calendar year following the later of: (1) The 291 calendar year in which the member attains age seventy and 292 one-half; or (2) the calendar year in which he or she retires or 293 otherwise separates from covered employment; or (3) for 294 members who are covered under the Public Employees 295 Retirement System, their service shall be recognized upon 296 transfer of asset from the Public Employees Retirement 297 System according to the provisions of section nine of this 298 article. Prior service for members not covered under the 299 Public Employees Retirement System shall be recognized 300 only upon repayment of amounts covered under the 301 provisions of section six of this article.

§16-5V-3. Meaning of terms.

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- 1 Any term used in this article has the same meaning as
- when used in a comparable context in the laws of the United
- 3 States, unless a different meaning is clearly required. Any
- 4 reference in this article to the Internal Revenue Code means
- 5 the Internal Revenue Code of 1986, as amended.

§16-5V-4. Creation and administration of West Virginia Emergency Medical Services Retirement System; specification of actuarial assumptions.

There is hereby created the West Virginia Emergency 1 2 Medical Services Retirement System. The purpose of this system is to provide for the orderly retirement of emergency 3 4 medical services officers who become superannuated because 5 of age or permanent disability and to provide certain survivor death benefits. The retirement system shall come into effect 6 the first day of January, two thousand eight: Provided, That 7 at least seventy percent of all eligible emergency medical 8 services officers and at least eighty-five percent of the 9 eligible emergency medical services officers who are 10 currently active members of the Public Employees 11 12 Retirement System elect to participate in this plan by the thirty-first day of December, two thousand seven. If this 13 level of participation is not reached, then all of the provisions 14 of this article are void and of no force and effect. All business 15 of the system shall be transacted in the name of the West 16 17 Virginia Emergency Medical Services Retirement System. The board shall specify and adopt all actuarial assumptions 18 19 for the plan at its first meeting of every calendar year or as 20 soon thereafter as may be practicable, which assumptions 21 shall become part of the plan.

§16-5V-5. Article to be liberally construed; supplements federal social security; federal qualification requirements.

- 1 (a) The provisions of this article shall be liberally
 2 construed so as to provide a general retirement system for
 3 emergency medical services officers eligible to retire under
 4 the provisions of this plan. Nothing in this article may be
 5 construed to permit a county to substitute this plan for federal
 6 social security now in force in West Virginia.
 - (b) The board shall administer the plan in accordance with its terms and may construe the terms and determine all questions arising in connection with the administration, interpretation and application of the plan. The board may sue

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- 11 and be sued, contract and be contracted with and conduct all 12 the business of the system in the name of the plan. The board may employ those persons it considers necessary or desirable 13 14 to administer the plan. The board shall administer the plan 15 for the exclusive benefit of the members and their 16 beneficiaries subject to the specific provisions of the plan.
- 17 (c) The plan is intended to meet the federal qualification requirements of Section 401(a) and related sections of the 18 Internal Revenue Code as applicable to governmental plans. 19 Notwithstanding any other provision of state law, the board 20 21 shall administer the plan to fulfill this intent for the exclusive 22 benefit of the members and their beneficiaries. 23 provision of this article referencing or relating to these 24 federal qualification requirements is effective as of the date 25 required by federal law. The board may propose rules for 26 promulgation and amend or repeal conflicting rules in 27 accordance with the authority granted to the board pursuant 28 to section one, article ten-d of chapter five of this code to 29 assure compliance with the requirements of this section.

§16-5V-6. Members.

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- 1 (a) Any emergency medical services officer first 2 employed by a county or political subdivision in covered 3 employment after the effective date of this article shall be a 4 member of this retirement system and plan and upon such 5 membership does not qualify for membership in any other 6 retirement system administered by the board, so long as he or 7 she remains employed in covered employment.
- (b) Any emergency medical services officer employed in 8 9 covered employment by an employer which is currently a participating public employer of the Public Employees 10 Retirement System shall notify in writing both the county 12 commission in the county or officials in their political subdivision in which he or she is employed and the board of 14 his or her desire to become a member of the plan by the thirty-first day of December, two thousand seven. Any 15 16 emergency medical services officer who elects to become a 17 member of the plan ceases to be a member or have any credit

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18 for covered employment in any other retirement system 19 administered by the board and shall continue to be ineligible 20 for membership in any other retirement system administered 21 by the board so long as the emergency medical services 2.2. officer remains employed in covered employment by an 23 employer which is currently a participating public employer 24 of the Public Employees Retirement System in this plan: Provided, That any emergency medical services officer who 2.5 26 does not affirmatively elect to become a member of the plan 27 continues to be eligible for any other retirement system as is 2.8 from time to time offered to other county employees but is 29 ineligible for this plan regardless of any subsequent 30 termination of employment and rehire.

(c) Any emergency medical services officer who was employed as an emergency medical services officer prior to the effective date, but was not employed on the effective date of this article, shall become a member upon rehire as an emergency medical services officer. For purposes of this section, the member's years of service and credited service prior to the effective date shall not be counted for any purposes under this plan unless: (1) The emergency medical services officer has not received the return of his or her accumulated contributions in the Public Employees Retirement Fund System pursuant to section thirty, article ten, chapter five of this code; or (2) the accumulated contributions returned to the member from the Public Employees Retirement System have been repaid pursuant to this article. If the conditions of subdivision (1) or (2) of this subsection are met, all years of the emergency medical services officer's covered employment shall be counted as years of service for the purposes of this article. transferring emergency medical services officer shall be given credited service for the purposes of this article for all covered employment transferred from the Public Employees Retirement System regardless of whether the credited service (as that term is defined in section two, article ten, chapter five of this code) was earned as an emergency medical services officer. All service in the Public Employees Retirement System accrued by a transferring emergency medical services officer shall be transferred into the plan created by this article

- 58 and the transferring emergency medical services officer shall 59 be given the same credit for the purposes of this article for all covered service which is transferred from the Public 60 61 Employees Retirement System as that transferring emergency 62 medical services officer would have received from the Public 63 Employees Retirement System if the transfer had not occurred. In connection with each emergency medical 64 services officer receiving credit for prior employment 65 provided in this subsection, a transfer from Public Employees 66 Retirement System to this plan shall be made pursuant to the 67 68 procedures described in this article.
 - (d) Once made, the election made under this section is irrevocable. All emergency medical services officers employed by an employer which is a participating public employer of the Public Employees Retirement System after the effective date and emergency medical services officers electing to become members as described in this section shall be members as a condition of employment and shall make the contributions required by this article.
- 77 (e) Notwithstanding any other provisions of this article, any individual who is a leased employee is not eligible to 78 participate in the plan. For purposes of this plan, a "leased 79 employee" means any individual who performs services as an 80 81 independent contractor or pursuant to an agreement with an employee leasing organization or similar organization. If a 82 83 question arises regarding the status of an individual as a 84 leased employee, the board has final power to decide the 85 question.

§16-5V-7. Creation of Fund; investments.

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- 1 (a) There is hereby created the "West Virginia 2 Emergency Medical Services Retirement Fund" for the 3 benefit of the members of the retirement system created
- 4 pursuant to this article and the dependents of any deceased or
- 5 retired member of the system.
- 6 (b) All moneys paid into and accumulated in the fund, 7 except amounts designated by the board for payment of

- 8 benefits as provided in this article, shall be held in trust and
- 9 invested in the consolidated pensions fund administered by
- 10 the West Virginia Investment Management Board as
- 11 provided by law.

§16-5V-8. Members' contributions; employer contributions.

1 There shall be deducted from the monthly salary of each 2 member and paid into the fund an amount equal to eight and 3 one-half percent of his or her monthly salary. Any active 4 member who has concurrent employment in an additional job or jobs and such additional employment requires the 5 emergency medical services officer to be a member of 6 7 another retirement system which is administered by the 8 Consolidated Public Retirement Board pursuant to article 9 ten-d, chapter five of this code shall contribute to the fund the sum of eight and one-half percent of his or her monthly 10 11 salary earned as an emergency medical services officer as 12 well as the sum of eight and one-half percent of his or her 13 monthly salary earned from any additional employment 14 which additional employment requires the emergency 15 medical services officer to be a member of another retirement 16 system which is administered by the Consolidated Public 17 Retirement Board pursuant to article ten-d, chapter five of 18 this code. An additional ten and one-half percent of the 19 monthly salary of each member shall be paid to the fund by 20 the concurrent employer by which the member is employed. 21 All required deposits shall be remitted to the board no later 22 than fifteen days following the end of the calendar month for 23 which the deposits are required. If the board upon the recommendation of the board actuary finds that the benefits 24 25 provided by this article can be actuarially funded with a 26 lesser contribution, then the board shall reduce the required 27 member and employer contributions proportionally.

§16-5V-9. Transfer from Public Employees Retirement System.

- 1 (a) The Consolidated Retirement Board shall, within one
- 2 hundred eighty days of the effective date of the transfer of an
- 3 emergency medical services officer from the Public
- 4 Employees Retirement System to the plan, transfer assets

- from the Public Employees Retirement System Trust Fund
 into the West Virginia Emergency Medical Services Trust
 Fund.
- 8 (b) The amount of assets to be transferred for each 9 transferring emergency medical services officer shall be computed as of the first day of January, two thousand eight, 10 using the first day of July, two thousand seven, actuarial 11 valuation of the Public Employees Retirement System, and 12 updated with seven and one-half percent annual interest to 13 the date of the actual asset transfer. The market value of the 14 assets of the transferring emergency medical services officer 15 in the Public Employees Retirement System shall be 16 17 determined as of the end of the month preceding the actual 18 transfer. To determine the computation of the asset share to be transferred the board shall: 19
- 20 (1) Compute the market value of the Public Employees 21 Retirement System assets as of the first day of July, two 22 thousand seven actuarial valuation date, under the actuarial 23 valuation approved by the board;
- 24 (2) Compute the actuarial accrued liabilities for all Public 25 Employees Retirement System retirees, beneficiaries, 26 disabled retirees and terminated inactive members as of the 27 first day of July, two thousand seven actuarial valuation date;
 - (3) Compute the market value of active member assets in the Public Employees Retirement System as of the first day of July, two thousand seven by reducing the assets value under subdivision one by the inactive liabilities under subdivision (2) of this subsection;

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- (4) Compute the actuarial accrued liability for all active Public Employees Retirement System members as of the first day of July, two thousand seven actuarial valuation date approved by the board;
- 37 (5) Compute the funded percentage of the active 38 members' actuarial accrued liabilities under the Public 39 Employees Retirement System as of the first day of July, two

- 40 thousand seven by dividing the active members' market value
- 41 of assets under subdivision three by the active members'
- 42 actuarial accrued liabilities under subdivision (4) of this
- 43 subsection;

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- 44 (6) Compute the actuarial accrued liabilities under the 45 Public Employees Retirement System as of the first day of 46 July, two thousand seven for active emergency medical 47 services officers transferring to the Emergency Medical 48 Services Retirement System;
 - (7) Determine the assets to be transferred from the Public Employees Retirement System to the Emergency Medical Services Retirement System by multiplying the active members' funded percentage determined under subdivision (5) of this subsection by the transferring active members' actuarial accrued liabilities under the Public Employees Retirement System under subdivision (6) of this subsection and adjusting such asset transfer amount by interest at seven and five-tenths percent for the period from the calculation date of the first day of July, two thousand seven through the first day of the month in which the asset transfer is to be completed.
 - (c) Once an Emergency Medical Services Officer has elected to transfer from the Public Employees Retirement System, transfer of that amount as calculated in accordance with the provisions of subsection (b) of this section by the Public Employees Retirement System shall operate as a complete bar to any further liability to the Public Employees Retirement System, and constitutes an agreement whereby the transferring emergency medical services officer forever indemnifies and holds harmless the Public Employees Retirement System from providing him or her any form of retirement benefit whatsoever until such time as that emergency medical services officer obtains other employment which would make him or her eligible to reenter the Public Employees Retirement System with no credit whatsoever for the amounts transferred to the Emergency Medical Services Retirement System.

77 (d) Eligible emergency medical services officers that 78 transfer from plans other than the Public Employees 79 Retirement System shall have service recognized under this 80 plan through the purchase of the service through payment by 81 the member of sixty percent of the actuarial accrued liabilities 82 which would result if the service is fully credited under the 83 Emergency Medical Services Retirement System. 84 purchase of the service must begin within twelve months of 85 the effective date and full payment must be made within sixty 86 months by either equal monthly or a one time lump sum 87 payment.

§16-5V-10. Notice requirements; test case.

- 1 (a) Each county commission or political subdivision shall 2 prepare a written notice to be delivered to each emergency 3 medical services officer employed prior to the first day of 4 July, two thousand seven. This notice shall clearly and 5 accurately explain the benefits, financial implications and 6 consequences to an emergency medical services officer of 7 electing to participate in the retirement plan created in this 8 article, including the consequences and financial implications 9 in regard to the benefits under the Public Employees Insurance Plan as set forth in this code for those emergency 10 11 medical services officers employed by a county commission 12 or political subdivision which participates in that insurance 13 plan. This notice shall be distributed to each emergency 14 medical services officer and the county or political 15 subdivision shall obtain a signed receipt from each 16 emergency medical services officer acknowledging that the 17 emergency medical services officer was provided a copy of the notice required in this subsection. If an emergency 18 19 medical services officer makes the election provided in 20 section six of this article, he or she shall be considered to have made a voluntary, informed decision in regard to the 21 22 election to participate in the retirement system created in this 23 article.
- 24 (b) Nothing in this section may be construed to alter, 25 affect or change any of the rights and benefits of any 26 emergency medical services officer who has insurance

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- 27 coverage under article sixteen, chapter five of this code as a
- 28 result of being a spouse or dependant of a participant who is
- 29 the primary insured under article sixteen, chapter five of this
- 30 code.
- 31 (c) Nothing contained in this section may be construed to
- 32 affect or pertain to any life insurance coverage under article
- 33 sixteen, chapter five of this code.

§16-5V-11. Retirement; commencement of benefits.

- 1 (a) Except for duty disability retirement, no member may 2 retire before the first day of January, two thousand eleven.
- 3 (b) A member may retire and commence to receive
- retirement income payments on the first day of the calendar
 month following written application for his or her voluntary
- 6 petition for retirement coincident with or next following the
- 7 later of the date the member ceases employment, or the date
- increase of the date the member ceases employment, or the date
- 8 the member attains early or normal retirement age, in an
- 9 amount as provided under this article: Provided, That
- 10 retirement income payments under this plan are subject to the
- provisions of this article. Upon receipt of the petition, the board shall promptly provide the member with an explanation
- of his or her optional forms of retirement benefits and upon
- receipt of properly executed forms from the member, the
- board shall process member's request for and commence
- 16 payments as soon as administratively feasible.

§16-5V-12. Federal law maximum benefit limitations.

- 1 Notwithstanding any other provision of this article or
- 2 state law, the board shall administer the retirement system in
- 3 compliance with the limitations of Section 415 of the Internal
- 4 Revenue Code and regulations under that section to the
- 5 extent applicable to governmental plans so that no annuity or
- other benefit provided under this system shall exceed those limitations. The extent to which any annuity or other benefit
- 8 payable under this retirement system shall be reduced as
- 9 compared with the extent to which an annuity, contributions
- or other benefits under any other defined benefit plans or

- 11 defined contribution plans required to be taken into
- 12 consideration under Section 415 of the Internal Revenue
- 13 Code shall be reduced, shall be determined by the board in a
- 14 manner that maximizes the aggregate benefits payable to the
- 15 member. If the reduction is under this retirement system, the
- 16 board shall advise affected members of any additional
- 17 limitation on the annuities required by this section.

§16-5V-13. Federal law minimum required distributions.

- 1 The requirements of this section apply to any distribution
- 2 of a member's or beneficiary's interest and take precedence
- 3 over any inconsistent provisions of this plan. This section
- 4 applies to plan years beginning after the thirty-first day of
- 5 December, one thousand nine hundred eighty-six.
- 6 Notwithstanding anything in the plan to the contrary, the
- 7 payment of benefits under this article shall be determined and
- 8 made in accordance with Section 401(a)(9) of the Internal
- 9 Revenue Code and its regulations. For this purpose, the
- 10 following provisions apply:
- 11 (a) The payment of benefits under the plan to any
- 12 member shall be distributed to him or her not later than the
- 13 required beginning date, or be distributed to him or her
- 14 commencing not later than the required beginning date, in
- 15 accordance with regulations prescribed under Section
- 16 401(a)(9) of the Internal Revenue Code, over the life of the
- 17 member or over the lives of the member and his or her
- beneficiary or over a period not extending beyond the life
- 19 expectancy of the member and his or her beneficiary.
- 20 (b) If a member dies after distribution to him or her has
- 21 commenced pursuant to this section but before his or her
- 22 entire interest in the plan has been distributed, then the
- 23 remaining portion of that interest shall be distributed at least
- 24 as rapidly as under the method of distribution being used at
- 25 the date of his or her death.
- 26 (c) If a member dies before distribution to him or her has
- 27 commenced, then his or her entire interest in the plan shall be
- 28 distributed by the thirty-first day of December of the calendar

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- 29 year containing the fifth anniversary of the member's death,
- 30 except as follows:
- 31 (1) If a member's interest is payable to a beneficiary,
- 32 distributions may be made over the life of that beneficiary or
- 33 over a period certain not greater than the life expectancy of
- 34 the beneficiary, commencing on or before the thirty-first of
- 35 December of the calendar year immediately following the
- 36 calendar year in which the member died; or
- 37 (2) If the member's beneficiary is the surviving spouse,
- 38 the date distributions are required to begin shall be no later
- 39 than the later of:
- 40 (A) The thirty-first day of December of the calendar year
- 41 in which the member would have attained age seventy and
- 42 one-half; or
- 43 (B) The earlier of: (i) The thirty-first day of December of
- 44 the calendar year following the calendar year in which the
- 45 member died; or (ii) the thirty-first day of December of the
- 46 calendar year following the calendar year in which the spouse
- 47 died.

§16-5V-14. Direct rollovers.

- 1 (a) This section applies to distributions made on or after
- 2 the first day of January, one thousand nine hundred ninety-
- 3 three. Notwithstanding any provision of this article to the
- 4 contrary that would otherwise limit a distributee's election
- 5 under this plan, a distributee may elect, at the time and in the
- 6 manner prescribed by the board, to have any portion of an
- 7 eligible rollover distribution that is equal to at least five
- 8 hundred dollars paid directly to an eligible retirement plan
- 9 specified by the distributee in a direct rollover. For purposes
- of this section, the following definitions apply:
- 11 (1) "Eligible rollover distribution" means any distribution
- 12 of all or any portion of the balance to the credit of the
- distributee, except that an eligible rollover distribution does
- 14 not include any of the following: (A) Any distribution that is

15 one of a series of substantially equal periodic payments not 16 less frequently than annually made for the life or life 17 expectancy of the distributee or the joint lives or the joint life 18 expectancies of the distributee and the distributee's 19 designated beneficiary, or for a specified period of ten years 20 or more; (B) any distribution to the extent such distribution 21 is required under Section 401(a)(9) of the Internal Revenue 22 Code; (C) the portion of any distribution that is not 23 includable in gross income determined without regard to the 24 exclusion for net unrealized appreciation with respect to 25 employer securities: (D) any hardship distribution described 26 in Section 401(k) (2) (B) (i) (iv) of the Internal Revenue 27 Code; and (E) any other distribution or distributions 28 reasonably expected to total less than two hundred dollars 29 during a year.

- 30 (2) "Eligible retirement plan" means an individual 31 retirement account described in Section 408(a) of the Internal Revenue Code, an individual retirement annuity described in 32 Section 408(b) of the Internal Revenue Code, an annuity plan 33 34 described in Section 403(a) of the Internal Revenue Code or 35 a qualified plan described in Section 401(a) of the Internal 36 Revenue Code that accepts the distributee's eligible rollover 37 distribution: Provided, That in the case of an eligible 38 rollover distribution to the surviving spouse, an eligible 39 retirement plan is an individual retirement account or 40 individual retirement annuity.
- 41 (3) "Distributee" means an employee or former 42 employee. In addition, the employee's or former employee's 43 surviving spouse and the employee's or former employee's 44 spouse or former spouse who is the alternate payee under a 45 qualified domestic relations order, as defined in Section 46 414(p) of the Internal Revenue Code with respect to governmental plans, are distributees with regard to the 47 48 interest of the spouse or former spouse.
 - (4) "Direct rollover" means a payment by the plan to the eligible retirement plan.

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§16-5V-14a. Rollovers and transfers to purchase service credit or repay withdrawn contributions.

1 (a) This section applies to rollovers and transfers as specified in this section made on or after the first day of 2 3 January, two thousand eight. Notwithstanding any provision of this article to the contrary that would otherwise prohibit or 4 5 limit rollovers and plan transfers to this system, the plan shall accept the following rollovers and plan transfers on behalf of 6 a member solely for the purpose of purchasing permissive 7 8 service credit, in whole or in part, as otherwise provided in 9 this article or for the repayment of withdrawn or refunded 10 contributions, in whole and in part, with respect to a previous 11 forfeiture of service credit as otherwise provided in this 12 article: (A) One or more rollovers within the meaning of 13 Section 408(d)(3) of the Internal Revenue Code from an 14 individual retirement account described in Section 408(a) of 15 the Internal Revenue Code or from an individual retirement 16 annuty described in Section 408(b) of the Internal Revenue 17 Code. (B) one or more rollovers described in Section 402(c) 18 of the Internal Revenue Code from a retirement plan that is 19 qualified under Section 401(a) of the Internal Revenue Code 20 or from a plan described in Section 403(b) of the Internal 21 Revenue Code; (C) one or more rollovers described in 22 Section 457(e)(16) of the Internal Revenue Code from a 23 governmental plan described in Section 457 of the Internal 24 Revenue Code; or (D) direct trustee-to-trustee transfers or 25 rollovers from a plan that is qualified under Section 401(a) of 26 the Internal Revenue Code, from a plan described in Section 27 403(b) of the Internal Revenue Code or from a governmental 28 plan described in Section 457 of the Internal Revenue Code: 29 Provided. That any rollovers or transfers pursuant to this 30 section shall be accepted by the system only if made in cash 31 or other asset permitted by the board and only in accordance 32 with such policies, practices and procedures established by 33 the board from time to time. For purposes of this section, the 34 following definitions apply:

(1) "Permissive service credit" means service credit which is permitted to be purchased under the terms of the retirement system by voluntary contributions in an amount

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- 38 which does not exceed the amount necessary to fund the
- 39 benefit attributable to the period of service for which the
- 40 service credit is being purchased, all as defined in Section
- 41 415(n)(3)(A) of the Internal Revenue Code.
- 42 (2) "Repayment of withdrawn or refunded contributions" 43 means the payment into the retirement system of the funds 44 required pursuant to this article for the reinstatement of 45 service credit previously forfeited on account of any refund 46 or withdrawal of contributions permitted in this article, as set 47 forth in Section 415(k)(3) of the Internal Revenue Code.
- 48 (b) Nothing in this section may be construed as 49 permitting rollovers or transfers into this system or any other 50 system administered by the retirement board other than as 51 specified in this section and no rollover or transfer shall be 52 accepted into the system in an amount greater than the 53 amount required for the purchase of permissive service credit 54 or repayment of withdrawn or refunded contributions.
- 55 (c) Nothing in this section shall be construed as 56 permitting the purchase of service credit or repayment of 57 withdrawn or refunded contributions except as otherwise 58 permitted in this article.

§16-5V-15. Retirement credited service through member's use, as option, of accrued annual or sick leave days.

1 Any member accruing annual leave or sick leave days 2 may, after the effective date of this section, elect to use the days at the time of retirement to acquire additional credited 3 4 service in this retirement system: Provided, That the accrued 5 annual or sick leave may not be used to purchase health 6 insurance under the Public Employees Insurance Agency 7 until the member reaches the age of fifty-five. The days shall 8 be applied on the basis of two workdays' credit granted for 9 each one day of accrued annual or sick leave days, with each 10 month of retirement service credit to equal twenty workdays 11 and with any remainder of ten workdays or more to constitute 12 a full month of additional credit and any remainder of less 13 than ten workdays to be dropped and not used,

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- 14 notwithstanding any provisions of the code to the contrary.
- 15 The credited service shall be allowed and not considered to
- 16 controvert the requirement of no more than twelve months'
- 17 credited service in any year's period.

§16-5V-16. Retirement benefits.

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This section provides for the adjustment of a member's 2 accrued benefit to reflect the difference in age, in years and 3 months, between the member's annuity starting date and the 4 date the member attains normal retirement age. This age 5 adjustment shall be made based upon the normal form of 6 benefit and shall be the actuarial equivalent of the accrued 7 benefit at the member's normal retirement age. The member 8 shall receive the age adjusted retirement income in the 9 normal form or in an actuarial equivalent amount in an 10 optional form as provided under this chapter. The first day of the calendar month following the month of birth shall be 11 12 used in lieu of any birth date that does not fall on the first day 13 of a calendar month.

- (a) Normal retirement. -- A member whose annuity starting date is the date the member attains normal retirement age, is entitled to his or her accrued benefit without adjustment for age at commencement. To the extent that a member's starting date is later than his or her normal retirement age, the amount of that member's retirement income benefit shall be adjusted as provided in subsection (c) of this section.
- 22 (b) Early retirement. -- A member who ceases covered 23 employment and has attained early retirement age while in 24 covered employment may elect in writing by completion of 25 an application for retirement required by and submitted to the 26 board to receive retirement income payments commencing on the first day of the month coincident with or following the 27 28 date the member ceases covered employment and submits the 29 proper application to the board. "Normal retirement age" for 30 such a member is the first day of the calendar month coincident with or next following the month in which the 31 32 member attains the age of fifty years. If the member's

- annuity starting date is prior to the date the member attains
- 34 normal retirement age, his or her accrued benefit is reduced
- 35 to the actuarial equivalent benefit amount based on the years
- 36 and months by which his or her annuity starting date precedes
- 37 the date he or she attains normal retirement age. If the
- 38 member's annuity starting date is later than the date the
- 39 member attains the age of fifty years, the accrued benefit is
- 40 adjusted as provided in subsection (c) of this section.
- 41 (c) Late retirement. -- A member whose annuity starting
- 42 date is later than the date the member attains normal
- 43 retirement age shall receive retirement income payments in
- 44 the normal form which is the benefit to which he or she is
- 45 entitled according to his or her accrued benefit based on his
- or her final average salary and credited service at the time of
- 47 his or her actual retirement and following the completion of
- an application for retirement as required by the board.
- 49 (d) Retirement benefits shall be paid monthly in an
- 50 amount equal to one twelfth of the retirement income
- 51 payments elected and at those times established by the board.
- 52 Notwithstanding any other provision of the plan, a member
- who is married on the annuity starting date will receive his or
- 54 her retirement income payments in the form of a sixty-six and
- 55 two-thirds percent joint and survivor annuity with his or her
- spouse unless prior to the annuity starting date the spouse
- 57 waives the form of benefit.

§16-5V-17. Annuity options.

- Prior to the effective date of retirement, but not after that
- 2 date, a member may elect to receive retirement income
- 3 payments in the normal form, or the actuarial equivalent of
- 4 the normal form from the following options:
- 5 (a) Option A-- Contingent joint and survivor annuity. --
- 6 A life annuity payable during the joint lifetime of the member
- 7 and his or her beneficiary who must be a natural person with
- 8 an insurable interest in the member's life. Upon the death of
- 9 the member, the benefit shall continue as a life annuity to the
- 10 beneficiary in an amount equal to fifty percent, sixty-six and

- 11 two-thirds percent, seventy-five percent or one hundred
- 12 percent of the amount paid while both were living as selected
- 13 by the member. If the beneficiary dies first, the monthly
- 14 amount of benefits may not be reduced, but shall be paid at
- 15 the amount that was in effect before the death of the
- 16 beneficiary. If the retiring member is married, the spouse
- shall sign a waiver of benefit rights if the beneficiary is to be
- 18 other than the spouse.
- 19 (b) Option B -- Ten years certain and life annuity. -- A
- 20 life annuity payable during the member's lifetime but in any
- 21 event for a minimum of ten years. If the member dies before
- 22 the expiration of ten years, the remaining payments shall be
- 23 made to a designated beneficiary, if any, or otherwise to the
- 24 member's estate.

§16-5V-18. Refunds to certain members upon discharge or resignation; deferred retirement; forfeitures.

- 1 (a) Any member who terminates covered employment
- and is not eligible to receive disability benefits under this
- 3 article is, by written request filed with the board, entitled to
- 4 receive from the fund the member's accumulated
- 5 contributions. Except as provided in subsection (b) of this
- 6 section, upon withdrawal the member shall forfeit his or her
- 7 accrued benefit and cease to be a member.
- 8 (b) Any member who withdraws accumulated
- 9 contributions from either this plan or the Public Employees 10 Retirement System and thereafter becomes reemployed in
- covered employment may not receive any credited service for
- the prior covered employment unless following his or her
- return to covered employment, the member re-deposits in the
- fund the amount of the accumulated contributions withdrawn
- from previous covered employment, together with interest on
- the accumulated contributions at the rate determined by the
- board from the date of withdrawal to the date of redeposit.
- 18 Upon repayment he or she shall receive the same credit on
- 19 account of his or her former covered employment as if no
- 20 refund had been made. The repayment shall be made in a
- 21 lump sum within sixty months of the emergency medical

- services officer's reemployment or if later, within sixty months of the effective date of this article.
- (c) Every member who completes sixty months of covered employment is eligible, upon cessation of covered employment, to either withdraw his or her accumulated contributions in accordance with this section, or to choose not to withdraw his or her accumulated contribution and to receive retirement income payments upon attaining early or normal retirement age.
- 31 (d) Notwithstanding any other provision of this article, 32 forfeitures under the plan may not be applied to increase the 33 benefits any member would otherwise receive under the plan.

§16-5V-19. Awards and benefits for disability -- Duty related.

- (a) Any member who after the effective date of this 1 2 article and during covered employment: (1) Has been or becomes totally disabled by injury, illness or disease; and (2) 3 4 the disability is a result of an occupational risk or hazard 5 inherent in or peculiar to the services required of members; 6 or (3) the disability was incurred while performing 7 emergency medical services functions during either 8 scheduled work hours or at any other time; and (4) in the 9 opinion of two physicians after medical examination, one of 10 whom shall be named by the board, the member is by reason 11 of the disability unable to perform adequately the duties 12 required of an emergency medical services officer, is entitled 13 to receive and shall be paid from the fund in monthly installments during the lifetime of the member, or if sooner 14 15 until the member attains normal retirement age or until the 16 disability sooner terminates, the compensation under this 17 section.
- 18 (b) If the member is totally disabled, the member shall 19 receive ninety percent of his or her average monthly 20 compensation for the twelve-month period preceding the 21 member's disability, or the shorter period if the member has 22 not worked twelve months.

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- 23 (c) If the member remains totally disabled until attaining
- 24 sixty-five years of age, the member shall then receive the
- 25 retirement benefit provided in sections sixteen and seventeen
- 26 of article.

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§16-5V-20. Same -- Due to other causes.

- (a) Any member who after the effective date of this 1 2 article and during covered employment: (1) Has been or 3 becomes totally disabled from any cause other than those set 4 forth in section nineteen of this article and not due to vicious 5 habits, intemperance or willful misconduct on his or her part; 6 and (2) in the opinion of two physicians after medical examination, one of whom shall be named by the board, he 7 8 or she is by reason of the disability unable to perform 9 adequately the duties required of an emergency medical 10 services officer, is entitled to receive and shall be paid from 11 the fund in monthly installments during the lifetime of the 12 member, or if sooner until the member attains normal 13 retirement age or until the disability sooner terminates the 14 compensation set forth in, either subsection (b) or (c) of this 15 section.
- 16 (b) If the member is totally disabled, he or she shall 17 receive sixty-six and two-thirds percent of his or her average 18 monthly compensation for the twelve-month period 19 preceding the disability, or the shorter period, if the member 20 has not worked twelve months.
 - (c) If the member remains totally disabled until attaining sixty years of age, then the member shall receive the retirement benefit provided in sections sixteen and seventeen of this article.
- 25 (d) The board shall propose legislative rules for 26 promulgation in accordance with the provisions of article 27 three, chapter twenty-nine-a of this code concerning member 28 disability payments so as to ensure that the payments do not 29 exceed one hundred percent of the average current salary for 30 the position last held by the member.

§16-5V-21. Same -- Physical examinations; termination of disability.

1 The board may require any member who has applied for 2 or is receiving disability benefits under this article to submit 3 to a physical examination, mental examination or both, by a physician or physicians selected or approved by the board 4 5 and may cause all costs incident to the examination and 6 approved by the board to be paid from the fund. The costs 7 may include hospital, laboratory, X ray, medical and physicians' fees. A report of the findings of any physician 8 9 shall be submitted in writing to the board for its consideration. If, from the report, independent information. 10 or from the report and any hearing on the report, the board is 11 of the opinion and finds that: (1) The member has become 12. reemployed as an emergency medical services officer; (2) a 13 physician who has examined the member has found that 14 considering the opportunities for emergency medical services 15 in West Virginia, the member could be so employed as an 16 emergency medical services officer; or (3) other facts exist to 17 18 demonstrate that the member is no longer totally disabled, then the disability benefits shall cease. Benefits shall cease 19 20 once the member has been found to be no longer totally disabled: Provided, That the board shall require annual 21 2.2. recertification.

§16-5V-22. Prior disability.

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Any emergency medical services officer who became 1 2 totally disabled as a result of illness or injury incurred in the line of duty prior to the effective date of this article may be 3 a member of the plan at his or her election and is entitled to 4 disability, death and retirement benefits under this article in 5 6 lieu of any other disability, death or retirement benefits provided solely in conjunction with a retirement system of 7 8 this state or his or her county of employment: Provided, That the emergency medical services officer would have been 9 eligible for disability under section nineteen of this article 10 had that section been in effect at the time of the disability. 11 The amounts of the benefits shall be determined as if the 12

disability first commenced after the effective date of this

- 14 article with monthly compensation equal to that average
- 15 monthly compensation which the member was receiving in
- 16 the plan year prior to the initial disability. For the purposes
- 17 of this section, benefits paid pursuant to chapter twenty-three
- 18 of this code are not death or retirement benefits provided
- 19 solely in conjunction with a retirement system of this state or
- 20 county of this state.

§16-5V-23. Awards and benefits to surviving spouse -- When member dies in performance of duty, etc.

- (a) The surviving spouse of any member who, after the 2 effective date of this article while in covered employment, has died or dies by reason of injury, illness or disease 3 4 resulting from an occupational risk or hazard inherent in or 5 peculiar to the service required of members, while the member was or is engaged in the performance of his or her 6 duties as an emergency medical services officer, or the X survivor spouse of a member who dies from any cause while Q receiving benefits pursuant to section nineteen of this article, 10 is entitled to receive and shall be paid from the fund benefits as determined in subsection (b) of this section: To the 11 12 surviving spouse annually, in equal monthly installments during his or her lifetime an amount equal to the greater of: 13 (1) Two thirds of the annual compensation received in the 14 15 preceding twelve-month period by the deceased member; or (2) if the member dies after his or her early or normal 16 17 retirement age, the monthly amount which the spouse would 18 have received had the member retired the day before his or 19 her death, elected a one hundred percent joint and survivor 20 annuity with the spouse as the joint annuitant, and then died.
- 21 (b) Benefits for a surviving spouse received under this 22 section, section twenty-five and section twenty-six of this 23 article are in lieu of receipt of any other benefits under this 24 article for the spouse or any other person or under the 25 provisions of any other state retirement system based upon 26 the member's covered employment.

§16-5V-24. Same -- When member dies from nonservice-connected causes.

(a) If a member who has been a member for at least ten 1 2 vears, while in covered employment after the effective date of this article, has died or dies from any cause other than 3 4 those specified in section twenty-three of this article and not due to vicious habits, intemperance or willful misconduct on 5 his or her part, the fund shall pay annually in equal monthly 7 installments to the surviving spouse during his or her 8 lifetime, a sum equal to the greater of: (1) One half of the annual compensation received in the preceding twelve-month 9 employment period by the deceased member; or (2) if the 10 member dies after his or her early or normal retirement age, 11 12 the monthly amount which the spouse would have received 13 had the member retired the day before his or her death, 14 elected a one hundred percent joint and survivor annuity with 15 the spouse as the joint annuitant, and then died. Where the member is receiving disability benefits under this article at 16 the time of his or her death, the most recent monthly 17 compensation determined under section twenty-two of this 18 article shall be substituted for the annual compensation in 19 2.0 subdivision (1) of this subsection.

21 (b) Benefits for a surviving spouse received under this 22 section, or other sections of this article are in lieu of receipt 23 of any other benefits under this article for the spouse or any 24 other person or under the provisions of any other state 25 retirement system based upon the member's covered 26 employment.

§16-5V-25. Additional death benefits and scholarships -- Dependent children.

- 1 (a) In addition to the spouse death benefits in this article, 2 the surviving spouse is entitled to receive and there shall be 3 paid to the spouse one hundred dollars monthly for each 4 dependent child.
- 5 (b) If the surviving spouse dies or if there is no surviving 6 spouse, the fund shall pay monthly to each dependent child 7 a sum equal to one hundred percent of the spouse's 8 entitlement under this article divided by the number of 9 dependant children. If there is neither a surviving spouse nor

- a dependent child, the fund shall pay in equal monthly installments to the dependent parents of the deceased member during their joint lifetimes a sum equal to the amount which a surviving spouse, without children, would have received: *Provided*, That when there is only one dependent parent surviving, that parent is entitled to receive during his or her lifetime one-half the amount which both parents, if living,
- would have been entitled to receive.
 (c) Any person qualifying as a dependent child under this,
 in addition to any other benefits due under this or other
 sections of this article, is entitled to receive a scholarship to
- in addition to any other benefits due under this or other sections of this article, is entitled to receive a scholarship to 21 be applied to the career development education of that 22 person. This sum, up to but not exceeding six thousand 23 dollars per year, shall be paid from the fund to any university 24 or college in this State or to any trade or vocational school or 25 other entity in this State approved by the board, to offset the 26 expenses of tuition, room and board, books, fees or other 27 costs incurred in a course of study at any of these institutions 28 so long as the recipient makes application to the board on an 29 approved form and under such rules as the board may 30 provide, and maintains scholastic eligibility as defined by the 31 institution or the board. The board may propose legislative 32 rules for promulgation in accordance with article three, 33 chapter twenty-nine-a of this code which define age 34 requirements, physical and mental requirements, scholastic 35 eligibility, disbursement methods, institutional qualifications 36 and other requirements as necessary and not inconsistent with

§16-5V-26. Burial benefit.

this section.

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Any member who dies as a result of any service related illness or injury after the effective date is entitled to a lump sum burial benefit of five thousand dollars. If the member is married, the burial benefit shall be paid to the member's spouse. If the member is not married, the burial benefit shall be paid to the member's estate for the purposes of paying burial expenses, settling the member's final affairs, or both.

§16-5V-27. Double death benefits prohibited.

A surviving spouse is not entitled to receive simultaneous death benefits under this article as a result of the death of two or more members to whom the spouse was married. Any spouse who becomes eligible for a subsequent death benefit under this article while receiving a death benefit under this article shall receive the higher benefit, but not both.

§16-5V-28. Right to benefits not subject to execution, etc.; assignments prohibited; deductions for group insurance; setoffs for fraud; exception for certain domestic relations orders; benefits exempt from taxes.

The right of a person to any benefit provided for in this 1 article shall not be subject to execution, attachment, 2 garnishment, the operation of bankruptcy or insolvency laws, 3 or other process whatsoever, nor shall any assignment thereof 4 5 be enforceable in any court except that the benefits or contributions under this system shall be subject to "qualified 6 domestic relations orders" as that term is defined in Section 7 414(p) of the Internal Revenue Code as applicable to 8 9 governmental plans: Provided, That should a member be covered by a group insurance or prepayment plan participated 10 in by a participating public employer, and should he or she be 11 permitted to, and elect to, continue such coverage as a 12 13 retirant, he or she may authorize the board of trustees to have deducted from his or her annuity the payments required of 14 15 him or her to continue coverage under such group insurance or prepayment plan: Provided, however, That a participating 16 public employer shall have the right of setoff for any claim 17 18 arising from embezzlement by, or fraud of, a member, retirant or beneficiary. The assets of the retirement system are 19 hereby exempt from state, county and municipal taxes. 20

§16-5V-29. Fraud; penalties; and repayment.

Any person who knowingly makes any false statement or who falsifies or permits to be falsified any record of the retirement system in any attempt to defraud that system is guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine not to exceed one thousand dollars, by

- 6 confinement in jail not to exceed one year, or by both fine
- 7 and confinement. Any increased benefit received by any
- 8 person as a result of the falsification or fraud shall be
- 9 returned to the fund upon demand by the board.

§16-5V-30. Credit toward retirement for member's prior military service; credit toward retirement when member has joined armed forces in time of armed conflict; qualified military service.

- 1 (a) Any member who has previously served on active
- 2 military duty is entitled to receive additional years of service
- 3 for the purpose of determining his or her years of credited
- 4 service for a period equal to the active military duty not to
- 5 exceed five years, subject to the following:
- 6 (1) That he or she has been honorably discharged from7 the armed forces;
- 8 (2) That he or she substantiates by appropriate 9 documentation or evidence his or her period of active 10 military duty; and
- 11 (3) That he or she is receiving no benefits from any other 12 retirement system for his or her active military duty.
- 13 (b) In addition, any member who while in covered
- cmployment was commissioned, enlisted or inducted into the armed forces of the United States or, being a member of the
- reserve officers' corps, was called to active duty in the armed
- forces between the first day of September, one thousand nine
- hundred forty, and the close of hostilities in World War II, or
- between the twenty-seventh day of June, one thousand nine
- 20 hundred fifty, and the close of the armed conflict in Korea on
- 21 the twenty-seventh day of July, one thousand nine hundred
- 22 fifty-three, between the first day of August, one thousand
- 23 nine hundred sixty-four, and the close of the armed conflict
- in Vietnam, or during any other period of armed conflict by
- 25 the United States whether sanctioned by a declaration of war
- 26 by Congress or by executive or other order of the President,
- 27 is entitled to and shall receive credited service, for a period

- 28 equal to the full time that he or she has or, pursuant to that
- 29 commission, enlistment, induction or call, shall have served
- 30 with the armed forces subject to the following:
- 31 (1) That he or she has been honorably discharged from 32 the armed forces:
- 33 (2) That within ninety days after honorable discharge 34 from the armed forces, he or she presented himself or herself 35 to the county commission or other political subdivision and 36 offered to resume service as an emergency medical services 37 officer: and
- 38 (3) That he or she has made no voluntary act, whether by 39 reenlistment, waiver of discharge, acceptance of commission 40 or otherwise, to extend or participate in extension of the 41 period of service with the armed forces beyond the period of 42 service for which he or she was originally commissioned, 43 enlisted, inducted or called.
- 44 (c) The total amount of service allowable under 45 subsections (a) and (b) of this section may not exceed five 46 years.
- 47 (d) Any service credit allowed under this section may be 48 credited one time only for each emergency medical services 49 officer, regardless of any changes in job title or responsibilities. 50

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(e) Notwithstanding any provision of this section to the 52 contrary, contributions, benefits and service credit with respect to qualified military service shall be provided in accordance with Section 414(u) of the Internal Revenue Code. For purposes of this section, "qualified military service" has the same meaning as in Section 414(u) of the Internal Revenue Code. The Retirement Board is authorized to determine all questions and make all decisions relating to 59 this section and, pursuant to the authority granted to the board in section one, article ten-d, chapter five of this code, 60 may promulgate rules relating to contributions, benefits and 62 service credit to comply with Section 414(u) of the Internal Revenue Code.

§16-5V-31. How a county commission or political subdivision becomes a participating public employer.

1 Any county commission or political subdivision 2 employing emergency medical services officers may by a three-fifths vote of its governing body, or by a majority vote 3 of its electors, elect to become a participating public 4 5 employer and thereby include its emergency medical services 6 officers in the membership of the plan. The clerk or secretary 7 of each such county commission or political subdivision electing to become a participating public employer shall 8 9 certify the determination of the county commission or 10 political subdivision to the Consolidated Public Retirement Board within ten days from and after the vote of the 11 12 governing body or the canvass of votes upon such action. Once a county commission or political subdivision elects to 13 14 participate in the plan, the action is final and it may not, at a 15 later date, elect to terminate its participation in the plan.

§16-5V-32. Effective date; report to Joint Committee on Government and Finance; special starting date for benefits.

- 1 (a) The provisions of this article become effective the first day of January, two thousand eight: Provided, That no 2 payout of any benefits may be made to any person prior to 3 4 the first day of January, two thousand eleven: Provided, however, That members who retired due to a disability may begin receiving the benefits at the rate and in the amount 6 specified in this article, from this fund after the thirtieth day 7 8 of June, two thousand eight: Provided further, That until the 9 thirtieth day of June, two thousand eight those members who 10 retired due to a disability may draw benefits from this fund at 11 the rate and in the amount set forth in section twenty-five, 12 article ten, chapter five of this code.
- 13 (b) During the eighteen-month period before the payout 14 of benefits begins, the Joint Committee on Government and 15 Finance shall cause an interim study or studies to be 16 conducted on potential effects of the implementation of this 17 retirement system, including, but not limited to, potential 18 funding mechanisms to provide health insurance coverage for

- 19 retirees in the fifty to fifty-five age group: Provided, That
- after the effective date of this provision, the Director of the
- 21 Public Employees Insurance Agency shall propose a rule for
- 22 legislative approval in accordance with the provisions of
- 23 article three, chapter twenty-nine-a of this code governing the
- 24 funding of health insurance coverage for retirees under the
- 25 plan provided in this article who are in the fifty to fifty-five
- year age group, which rule may be filed as an emergency
- 27 rule: Provided, however, That any rule filed as an emergency
- 28 rule pursuant to this subsection shall be refiled at the earliest
- 29 opportunity as a legislative rule for review and promulgation
- 30 in accordance with the provisions of article three, chapter
- 31 twenty-nine-a of this code.

§16-5V-33. Limitation of county liability.

- 1 No county which has timely met all of its obligations
- 2 under this article is liable for any payments or contributions
- 3 to the emergency medical services retirement plan which are
- 4 owed to the plan by another county or counties.

§16-5V-34. Benefits not forfeited if system terminates.

- 1 If the retirement system is terminated or contributions are
- 2 completely discontinued, the rights of all members to benefits
- 3 accrued or contributions made to the date of the termination
- 4 or discontinuance, to the extent then funded, are not forfeited.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Welt.
Chairman Senate Committee
Chairman House Committee
Originating in the House.
n effect ninety days from passage.
Darrell Explores
Clerk of the Senate
Bregg h. Say
Clerk of the House of Delegates
Tel Ray Semble
President of the Senate
Speaker of the House of Delegates
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